



Quality Counts California (Infant-Toddler) Grant

Guidelines for earning a Professional Development Incentive

Incentives would be paid to *individuals* so owners and/or employees (**listed on the license**) of childcare programs would be eligible to apply. In addition, *programs* could earn a \$500 incentive for raising their QRIS Tier level.

Incentives will be awarded based on hours of trainings attended and/or college classes completed (**Can be one or the other, or a combination of both**) See the Incentive Levels Chart below:

Incentive levels:

\$1,500	75 training hours OR 5 Units of college courses leading to a degree
\$1,200	60 training hours OR 4 Units of college courses leading to a degree
\$900	45 training hours OR 3 Units of a college course leading to a degree
\$600	30 training hours OR 2 Units of a college course leading to a degree
\$300	15 training hours OR 1 Unit of a college course leading to a degree

Professional Development

Any Professional Development that individuals engage in must link to the QRIS Matrix and that program or individual's Quality Improvement Plan. (Which, in turn, would be based on assessment scores and subsequent professional development plans and goals)

Documentation Required

Individuals can turn in documentation of a class or training completion (certificates, transcripts or grades, etc.) with their incentive request form. Since the grant started on July 1, 2019, participants will be able to count any trainings or classes attended since that date. Upon receipt of completion documents, the QRIS Coordinator will evaluate which Incentive Level an individual has earned.

Timeline for completion of Professional Development

All Professional development must be completed by May 1, 2021. Documentation can include certificates of completion, transcripts or letters from instructors.